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Board for Global EHS Credentialing (BGC) Policy Statement Testing Accommodations

The Board for Global EHS Credentialing (BGC) provides reasonable accommodations, in accordance with the Americans with Disabilities Act (ADA) as amended and other applicable laws, for individuals with documented disabilities who demonstrate a need for accommodation. In accordance with the Americans with Disabilities Act, BGC does not discriminate against individuals with disabilities in providing access to its examination program.

The purpose of accommodations is to provide equal access to BGC examinations for all individuals. Accommodations “match up” with the identified functional limitation so that the area of impairment is relieved with an auxiliary aid or an adjustment to the testing procedure. Functional limitation refers to the aspects of a disability that currently interfere with an individual’s ability to function; that is, what someone cannot do on a regular and continuing basis as a result of the disability.

The purpose of documentation is to validate that an applicant for test accommodations is covered under the ADA as a disabled individual. Comprehensive information by a qualified professional is necessary to allow BGC to understand the nature and extent of the applicant’s disability and the resulting functional impairment that limits access to its examinations. Documentation also allows BGC to provide appropriate accommodations for such a disability.

BGC will provide, without cost to the candidate, reasonable accommodations designed to facilitate equal access to its certifying examination for those candidates whose documentation supports such a determination. In no case will accommodations be provided which would compromise the examination’s ability to test accurately the skills and knowledge it professes to measure. Similarly, no auxiliary aid or service will be provided that would fundamentally alter the examination.

Confidentiality

BGC strictly adheres to a policy of confidentiality and does not disclose names of applicants with disabilities or information concerning the application or accompanying documentation. Examinations administered with accommodations are not identified to third-party score recipients and are scored no differently from examinations of other certification candidates.

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